



B. J. Walker, Commissioner

Department of Human Resources • Division of Family and Children Services • Mary Dean Harvey, Division Director
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January 11, 2006

MEMORANDUM

TO: All DFCS Employees
FROM: Mary Dean Harvey
RE: Leadership Team Directions

Having worked with the Division of Family and Children Services for the last quarter, I have come to appreciate the magnitude of work done by some of the finest people in state government. This magnitude, along with the need to improve our effectiveness and efficiency, provided incentive for me to create a leadership team for the division composed of three deputy directors; Fiscal and Administration; Programs and Policy; and Operations. Clifford O'Connor has served tirelessly as a single deputy director and will become a member of the new team serving as Deputy Director of Fiscal.

It gives me great pleasure to announce the appointment of Martha Okafor as Deputy Director of Programs and Policy. Martha began her duties as the Director of Office of Family Independence (OFI) on October 3, 2005.

I anticipate filling the final Leadership Team Operations Deputy Director position within the next quarter. Cliff and Martha's appointments were effective January 1, 2006. Wilfred Hamm, former Social Services Director, has been appointed to lead the Division's High Performance Initiatives. Wilfred will also serve as Director of Field Operations for a limited time. Wilfred's appointment was effective January 3, 2006. A revised organization chart will be distributed in the near future.

I ask your continued support for all of our leadership team members as they tackle their new responsibilities. As always, thank you for your commitment to the families and children of Georgia.

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