

Department of Family and Children Services Administration Policies and Procedures Manual	Section: Administration Part: 109 Page: 1 of 1 Date: October 2005
Title: Internal Control Plan	

109. IMPACT Training

- A. IMPACT stands for Initial Interest, Mutual Selection, Pre-Service Training, Assessment, Continuing Development and Teamwork. The curriculum focuses on the IV-B Core Competencies for Pre-Service Training; helps potential resource families to make an informed decision about their desire to resource parent, develops; enhances skills for parenting and nurturing children; and clarifies the resource parent's role in the social service continuum.

- B. IMPACT was developed by the Georgia Department of Human Resources, Division of Family and Children Services to prepare resource families for the joys and challenges of fostering and adopting. IMPACT addresses the entire service continuum from initial inquiry through completion of the family evaluation.

- C. IMPACT consists of twenty (20) one-hour modules covering the following broad topic areas: The Fostering/Adopting Process; Emotional/Cognitive and Behavioral Implications in Fostering/Adopting; Sexuality and Sexual Orientation; Communication and Partnership; and Identity and Cultural Issues.